

Minutes of ACDA/APCDA Meeting  
APCDA Dinner for JCDA/ACDA  
Woo Lae Ock  
January 21, 2013, 6:30 pm

Attendees: Ryoji Tatsuno, Yoshio Ohara, Yoshimi Sasaki (JCDA/ACDA)  
Soonhoon Ahn, Marilyn Maze, Satomi Chudasama (APCDA)

1. Welcome and introduction:  
Mr Tatsuno was formerly the President of Japan Manpower Corporation and is now president of Japan Career Development Association (JCDA), and Asia Career Development Association (ACDA). Mr Ohara is the Director of JCDA and ACDA. Ms Sasaki joined ACDA in December as the Secretariat and Webmaster. She is eager to create a website for ACDA. Soonhoon Ahn is President of the Asia Pacific Career Development Association (APCDA) and formerly worked as a recruiter at the World Bank. Soonhoon remembered meeting Mr Tatsuno in San Francisco (NCDCA Conference) at the meeting which initiated APCDA. Satomi is the Assistant Director of the Liberal Arts Career Center at Princeton and was able to explain the goals and concerns of APCDA in Japanese. Marilyn Maze works halftime with ACT designing career planning software and halftime as the Executive Director of APCDA.
2. About APCDA:  
APCDA members explained that APCDA is modeled after NCDCA and its main goal is to bring career development professionals together to discuss successful techniques and theories. It is an association of peers which supports itself through dues and holding at least one conference a year, plus offering other opportunities for networking as possible. It is intended that all members of APCDA to share the leadership responsibilities.
3. About JCDA:  
JCDA is made up of people who have completed Japan Manpower's Career Development Advisor training. In order to keep their credential current, JCDA requires additional training, with a 5 year renewal that depends on documented continuing education. APCDA members explained that, in the US, credentialing and training associations must be separate, but this is not the case in Japan.
4. About ACDA:  
When the Secretary General of Labor for Korea asked Japan Manpower to provide Career Development Advisor training in Korea, they formed ACDA to be the credentialing organization throughout Asia. They are just now setting up the organization, modeled after JCDA, so no materials are available yet.
5. About CCF, an affiliate of APCDA and co-sponsor of 2013 Conference  
Soonhoon explained that Career Consultant Forum is an organizational member of APCDA and the co-sponsor of our conference in Seoul this year. CCF is an association of career development professionals in Korea, and APCDA hope that all such local organizations in Asia will join APCDA to share their ideas more broadly. The ACDA members had met with Eunmee Hwang, President of CCF, in Seoul recently.
6. Partnership of APCDA & JCDA/ACDA  
APCDA asked ACDA to become an Organizational Member, and ACDA reply that we should have reciprocal roles in each other's associations. We agreed to discuss the details before lunch the next day.
7. Active participation of JCDA members in 2013 Conference (10 or more)  
We encouraged JCDA to bring as many members as possible to our conference in Seoul.
8. About 2014 Conference: co-sponsorship of JCDA in Japan  
We discussed the possibility of co-sponsoring our 2014 conference in Japan.
9. Draft memorandum of understanding  
We agreed to draft a memorandum of understanding the following day before lunch.



PRE-LUNCHEAN MEETING

World Bank Private Dining Room H  
January 22, 2013  
11:30 am – 12:30 pm

Attendees: Ryoji Tarsuno, Yoshio Ohara, Yoshimi Sasaki, Marilyn Maze,  
Satomi Chudasama, Cheri Butler, and Soonhoon Ahn

1. Review of issues and concerns raised on January 21

We began by reviewing the history of APCDA, to which Mr Tatsuno was a part. Soonhoon meet with several leaders in Asia in 2009, including Dr. Yao-Ting Sung in Taiwan, and was encouraged to move forward with APCDA. At the NCDA Conference in San Francisco, APCDA had an organizational meeting that include Mr Tatsuno and Dr Julia Park. That was the last we heard from Julia Park, and we did not know that JCDA was moving forward separately to form ACDA. Now that we have both moved forward, we hope that we can work together.

Cheri clarified the role of NCDA in this and related to GCDF training in various Asian countries.

2. Summary of agreement

a. In order for APCDA conference presentations to have value to members of JCDA/ACDA, we would like to become recognized as a training provider, so that our conference can provide continuing education for the purpose of maintaining the Career Advisor Certification which JCDA/ACDA offers.

b. We discussed the possibility that each association could be an organizational member of the other.

1) An organizational member of APCDA normally pays dues each year. In return, we provide one webpage on our website describing the services/products of that member and we link to your website so our members can learn more about your activities. We also list the contact person for the organizational member in our membership directory, an online directory to which members gain access by logging onto our website. Please visit our website to see the other organizational members listed there.

2) ACDA/JCDA, will send us information on how to become an organizational member.

3) Due to the reciprocal nature of these relationships, perhaps we can agree not to charge each other for these memberships. We would be happy to grant organizational membership status to ACDA/JCDA in return for similar status in your organization.

3. Action Steps

We agreed that APCDA would draft a letter with these details and send to ACDA.

The meeting was adjourned by 12:30, when our other guests arrived for lunch, including Cheri Butler, Angella Griffin, Eunmee Hwang, Shelley Tien, Ryoji Tatsuno, Yoshio Ohara, Yoshimi Sasaki, Soonhoon Ahn, Marilyn Maze, and Satomi Chudasama. We had a lovely lunch. Following the lunch, Angella Griffin hosted a tour of Graduate School Career Development Center for The Elliot School of International Relations at George Washington University.

