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## Constancy of Change:

Implications for Professional Practice

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## GROWTH & CHANGE

- 1 + 1 = 3 T or F?
- Could it be true?
- Great Opportunities

**4. Think Win/Win**

*"Win-win is a belief in the Third Alternative. It's not your way or my way; it's a better way"*

*"Comparison leads to win-lose scripting"*

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 Stephen R. Covey

## SETTING THE TABLE

- WHO ARE WE?
- WHAT ARE WE LOOKING FOR?
- CHANGE AS OPPORTUNITY
- TECHNOLOGY
- GLOBALISATION
- IMPACT UPON PROFESSIONAL PRACTICE
- REFLECTION



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## ENDLESS POSSIBILITIES

*Endless Possibilities!*  
 - Marianehill Media

- THE NATIVES HAVE NO SHOES
- CHANGES IN YOUR LIFETIME
- GIVING UP SOMETHING IN ORDER TO HAVE NEW

## TECHNOLOGY

- WORKPLACES
- WORK PRACTICES
- OCCUPATIONS
- TRAINING REQUIREMENTS
- REACHING FURTHER, FASTER, BETTER?



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## GLOBALISATION



*...But in the Global Marketplace you're only 650,247,555th.*



- GLOBAL LABOUR MARKET
- TRANSITION SUPPORT
- DEPARTURE & DESTINATION
- IN A WORLD OF HOPE WHERE IS HAPPINESS?

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## PROFESSIONAL PRACTICE

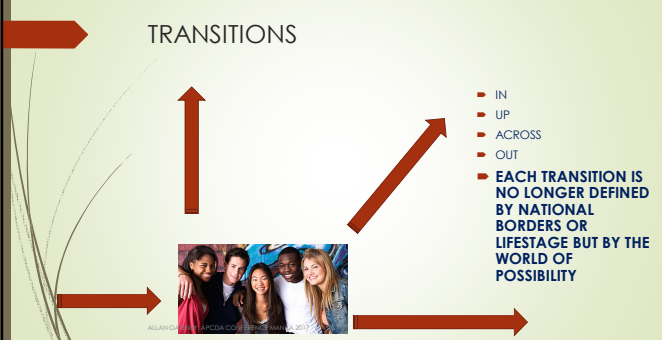
*How will you grow?*



- CONCEPTS OF SERVICE DELIVERY
- LEADERS IN CHANGE: TQ, EQ, CQ, SQ
- TRAINING & CONTINUAL PROFESSIONAL LEARNING
- PROMOTION OF OUR PROFESSION
- NETWORKING

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## TRANSITIONS




- IN
- UP
- ACROSS
- OUT

**EACH TRANSITION IS NO LONGER DEFINED BY NATIONAL BORDERS OR LIFESTAGE BUT BY THE WORLD OF POSSIBILITY**

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## GROWTH POINTS

- ARTICULATION OF CLIENT SERVICE MODELS & PRACTICES THAT EMPOWER NOT ONLY IN PLANNING BUT ALSO THROUGHOUT TRANSITION
- TRAINING MODELS & PROFESSIONAL COMPETENCIES
- RECOGNITION OF EXCELLENCE WHICH IS GLOBALLY VALUED
- NETWORKS & LANGUAGE



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## WHERE TO FROM HERE?

- WHAT HAVE YOU ENJOYED?
- WHAT IS SOMETHING NEW YOU TAKE AWAY FROM THIS SESSION?
- WHAT IS YOUR NEXT STEP?



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## LAST COMMENT




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