

Possibility of career counseling combining “Personality Analysis” tools and the comic “Peanuts”

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Counseling within companies...

People often say things like:

Can I continue to work at the present company as it is?

I don't know if my current job matches me..

I am having personality conflicts with people in my department.



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Qualified job diagnostic test is judged by measuring...

Ability
(career / technology)

Motivation
(interest)

Even if you can temporarily hide your character with ability or motivation, if your outer face is different from your real character, your work may not last long.

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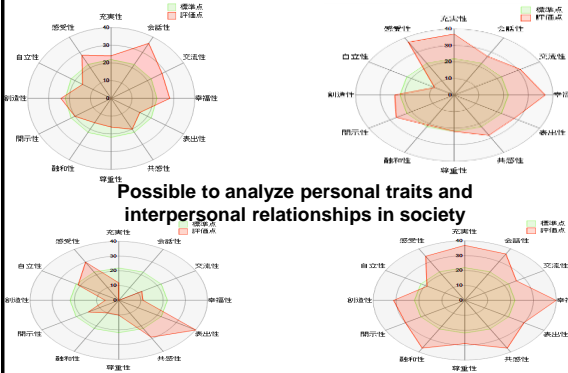
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INTRODUCE MY USING “PERSONARITY ANALYSIS” TOOLS

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ACS (Analysis of Communication Structure) test




Possible to analyze personal traits and interpersonal relationships in society

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Page.5


Scientific test based on individuality theory

The 73rd Annual Convention of the Japanese Psychological Association

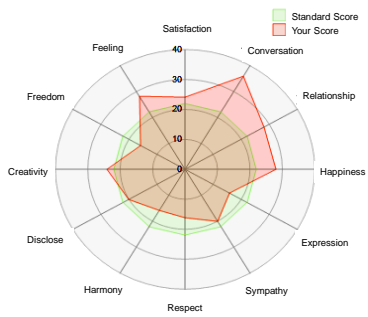


Ritsumeikan University
August 18th, 2019
The 73rd Annual Convention of the Japanese Psychological Association
Proceedings

Career Education Mister Training Course
(hosted by METI)



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1. Instead of discerning individual behavioral patterns, **a person's obscure personality can be directly determined** by gauging their basic mindset.
2. When inquiring about basic mindsets, the inquiry is based on questions about casual behavior in daily life, thus the intent of the question is harder to grasp and the answer is harder to manipulate. **This ensures reliability.**

3. By quantifying basic mindsets, behavioral patterns can be predicted in detail, **allowing for a better understanding of the overall personality.**
4. By quantifying basic mindsets, **strengths and weaknesses become clear and it is easy to assign the right person to the right position.**
5. Quantifying basic mindsets makes it **possible to gauge a person's potential and judge how to treat them in the future.**

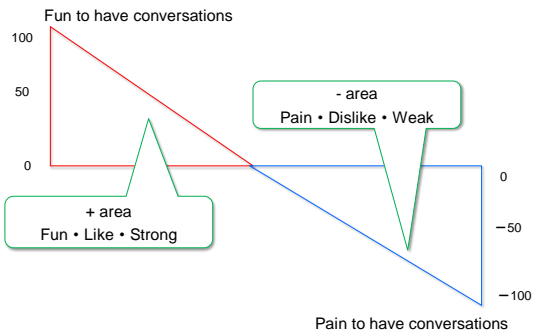
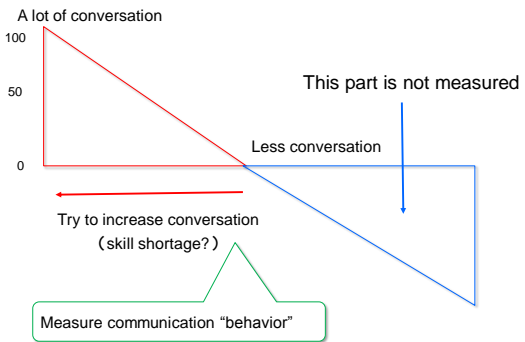
Answer the following question:

1. I am a type that talks often

Agree

Neither agree nor disagree

Disagree



Thought pattern measures trait Page.12

"She talks with anyone frequently"

Sociable!

Love to talk
"Fun, Like"

Can talk frequently but
"Not like, pain"

"can/ cannot"= Ability
"Like/ Dislike, Fun/ Pain"= Trait

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12 scales of this analysis Page.13

Conversation
Shows how much willingness (liking or aversion) the person has towards engaging in casual conversation

Relationship
Shows how proactive the person is in interacting with others

Happiness
Shows how positive the person's outlook is about society and their life

Expression
Shows how positive the person's outlook is about society and their life

Sympathy
Shows how much the person can sympathize with others

Respect
Shows how much the person is concerned with the differences between themselves and others

Harmony
Shows whether the person feels stress about changing their inner feelings

Disclose
Shows whether the person has difficulties expressing their inner feelings

Creativity
Shows whether the person is able to judge and make decisions without feeling stressed

Freedom
Not bound by other people's criticisms

Feeling
Shows whether the person is moved or strongly influenced by various experiences

Satisfaction
Shows the fulfillment the person currently feels in their life

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Relationship with Big Five Personality Traits Page.14

Big Five
Measure of the global standard that expresses personality traits with 5 factors

Agreeableness
Extroversion
Openness to experience
Conscientiousness
Neuroticism

1

2

3

4

5

6

7

8

9

10

11

12

Outward

Inward

———— Significant correlation - - - - - Some of correlation

1. Sympathy 2. Respect 3. Feeling 4. Expression 5. Relationship 6. Conversation
7. Disclose 8. Creativity 9. Harmony 10. Happiness 11. Satisfaction 12. Freedom

Unique measure (not included in factor of big five)

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Viewing the result Page.15

1: Communication power is seen in the graph size.

2: Characteristics are seen in unevenness of graph.

3: Verify the features and make use of it in career development.

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PEANUTS CHARACTER DIAGNOSIS

- WHICH PEANUTS CHARACTER ARE YOU?

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Peanuts Character Diagnosis Page.17

•Ex1 Naomi's case

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•Ex1 Naomi's case

Creativity: whether the person can judge and make decisions without feeling stressed (Score 31-35)

You are strongly motivated in your mind and have a desire to go through your thought. You can understand the thoughts of the surrounding people, you will be able to build good relationships. However, it may be difficult to understand people who are not thoughtful in their minds.

Harmony: whether the person feels stress about changing their way of life or thinking (Score 11-20)

You can be relieved if you are in the world of familiarity, but feel confused when it comes to new things and unfamiliar things. You tend to get stressed out of coming out of your own world, deeply entering your world, deepening your communication. Let you loose your world once in a while and try to challenge a bit.

Linus

The best friend of Charlie Brown, the younger brother of Lucy.



Though young, he is very intelligent, and acts as the strip's philosopher, often quoting the Gospel.

Linus is almost never seen without his blue blanket, as known as "security blanket".

http://en.wikipedia.org/wiki/Linus_van_Pelt

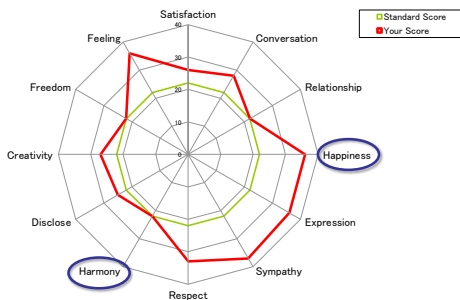


He invented his own legadary being, the Great Pumpkin, who appears every Halloween. He is the only person who believes in the Great Pumpkin.



Even just changing your habit a little bit, it looks different in the same way and sometimes got new discoveries and awareness.

•Ex2 Tomoko's case



•Ex2 Tomoko's case

Happiness: how positive the person's outlook is about society and their life (Score 36-40)

Your heart is positive, active in all, and stress tolerance is strong for all. However, there is atendency for reflections to be shallow and short due to being too positive. In addition, it is good to be aware that the world is balanced because there are people who neglect things negatively and pessimisitically.

Harmony: whether the person feels stress about changing their way of life or thinking (Score 21-25)

You have a special attachment to your own world, and the likes and dislikes are clearer. You may feel stress when others come deep into your world, so human relationships with others is somewhat inflexible.

Snoopy



Snoopy is Charlie Brown's pet dog.

He is a beagle who is prone to imagining fantasy lives, including being an author, a college student known as Joe Cool, etc.

He can express his world freely with abundant expression and mind.

[http:// www.snoopy.co.jp](http://www.snoopy.co.jp)

<http://www.gocomics.com/peanuts/1986/10/10>



Snoopy knows the shocking fact while fighting in a disguise (flying ace), but seems to be able to recover relatively quickly.

<http://www.gocomics.com/peanuts/1967/06/30>



Snoopy has been touched by Lucy, but his witty turn of phrase is something.

SUMMARY

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<http://www.gocomics.com/peanuts/1961/01/28>



Thank you for your listening!

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