Possibility of career counseling combining “Personality Analysis” tools and the comic “Peanuts”

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Counseling within companies...
People often say things like:

Can I continue to work at the present company as it is?
I don’t know if my current job matches me..
I am having personality conflicts with people in my department.

Qualified job diagnostic test is judged by measuring...

Ability (career / technology)  Motivation (interest)

Even if you can temporarily hide your character with ability or motivation, if your outer face is different from your real character, your work may not last long.

INTRODUCE MY USING “PERSONALITY ANALYSIS” TOOLS

ACS (Analysis of Communication Structure) test
Possible to analyze personal traits and interpersonal relationships in society

Scientific test based on individuality theory

The 73rd Annual Convention of the Japanese Psychological Association
Career Education Mister Training Course (hosted by METI)
Analysis chart sample

Realized Quantification and Visualization of Inborn Personality

Characteristics of CQ (Communication Quotient)

1. Instead of discerning individual behavioral patterns, a person's obscure personality can be directly determined by gauging their basic mindset.

2. When inquiring about basic mindsets, the inquiry is based on questions about casual behavior in daily life, thus the intent of the question is harder to grasp and the answer is harder to manipulate. This ensures reliability.

Characteristics of CQ (Communication Quotient)

3. By quantifying basic mindsets, behavioral patterns can be predicted in detail, allowing for a better understanding of the overall personality.

4. By quantifying basic mindsets, strengths and weaknesses become clear and it is easy to assign the right person to the right position.

5. Quantifying basic mindsets makes it possible to gauge a person's potential and judge how to treat them in the future.

Questions discerning individual behavioral patterns

Answer the following question:

1. I am a type that talks often

   - Agree
   - Neither agree nor disagree
   - Disagree

Questions discerning individual behavioral patterns

A lot of conversation

This part is not measured

Try to increase conversation (skill shortage?)

Measure communication "behavior"

By gauging their basic mindset

Fun to have conversations

- area
  - Pain
  - Dislike
  - Weak

Fun • Like • Strong

Pain to have conversations

-50
-100
Thought pattern measures trait

“She talks with anyone frequently”

Sociable!

Love to talk

“Fun, Like”

Can talk frequently but

“Not like, pain”

“can/cannot” = Ability

“Like/Dislike, Fun/Pain” = Trait

12 scales of this analysis

Conversation
Shows how much sociability (being or wanting) the person has toward engaging in casual conversation

Relationship
Shows how the person is in interacting with others

Happiness
Shows how positive outlook of person’s life is about society and their life

Expression
Shows how positive the person’s outlook is about society and their life

Sympathy
Shows how much the person can sympathize with others

Respect
Shows how much the person is concerned with the differences between themselves and others

Harmony
Shows whether the person feels stress about changing their inner feelings

Disclose
Shows whether the person has difficulties expressing their inner feelings

Creativity
Shows whether the person is able to judge and make decisions without feeling stressed

Freedom
Not bound by other people’s criticisms

Feeling
Shows whether the person is moved or strongly influenced by various experiences

Satisfaction
Shows the fulfillment the person currently feels in their life

Relationship with Big Five Personality Traits

Big Five
Measure of the global standard that expresses personality traits with 5 factors

Agreeableness
Extroversion
Openness to experience
Conscientiousness
Neuroticism

1 2 3 4 5 6 7 8 9 10 11 12

Outward
Inward

Significant correlation
Some of correlation


Viewing the result

1: Communication power is seen in the graph size.

2: Characteristics are seen in unevenness of graph.

3: Verify the features and make use of it in career development.

Peanuts Character Diagnosis

PEANUTS CHARACTER DIAGNOSIS
- WHICH PEANUTS CHARACTER ARE YOU?

Ex1 Naomi’s case
Peanuts Character Diagnosis & ACS test

-Ex1 Naomi’s case
  Creativity: whether the person can judge and make decisions without feeling stressed (Score 31-35)
  You are strongly motivated in your mind and have a desire to go through your thought. You can understand the thoughts of the surrounding people, you will be able to build good relationships. However, it may be difficult to understand people who are not thoughtful in their minds.

  Harmony: whether the person feels stress about changing their way of life or thinking (Score 11-20)
  You can be relieved if you are in the world of familiarity, but feel confused when it comes to new things and unfamiliar things. You tend to get stressed out of coming out of your own world, deeply entering your world, deepening your communication. Let you loose your world once in a while and try to challenge a bit.

Which Peanuts Character Are You?

Linus

The best friend of Charlie Brown, the younger brother of Lucy.

Though young, he is very intelligent, and acts as the strip’s philosopher, often quoting the Gospel.

Linus is almost never seen without his blue blanket, as known as “security blanket”.

Comic strips of PEANUTS as reference

He invented his own legendary being, the Great Pumpkin, who appears every Halloween. He is the only person who believes in the Great Pumpkin.

Peanuts Character Diagnosis

-Ex2 Tomoko’s case
  Happiness: how positive the person’s outlook is about society and their life (Score 36-40)
  Your heart is positive, active in all, and stress tolerance is strong for all. However, there is atendency for reflections to be shallow and short due to being too positive. In addition, it is good to be aware that the world is balanced because there are people who regret things negatively and pessimistically.

  Harmony: whether the person feels stress about changing their way of life or thinking (Score 21-35)
  You have a special attachment to your own world, and the likes and dislikes are clearer. You may feel stress when others come deep into your world, so human relationships with others is somewhat inflexible.

Peanuts Character Diagnosis & ACS test
Which Peanuts Character Are You?

Snoopy

Snoopy is Charlie Brown’s pet dog. He is a beagle who is prone to imagining fantasy lives, including being an author, a college student known as Joe Cool, etc.

He can express his world freely with abundant expression and mind.

http://www.snoopy.co.jp

Comic strips of PEANUTS as reference

Snoopy knows the shocking fact while fighting in a disguise (flying ace), but seems to be able to recover relatively quickly.

http://www.gocomics.com/peanuts/1944/10/10

Comic strips of PEANUTS as reference

Snoopy has been touched by Lucy, but his witty turn of phrase is something.

http://www.gocomics.com/peanuts/1964/06/30

SUMMARY

Thank you for your listening!

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